

Humana International Philippines Services, Inc.

Company Profile



Who We Are

We are an affiliate of the Humana International Group (HIG), which is part of the MRI Network. MRI is one of the world's largest recruitment and placement organizations, with approximately 400 offices worldwide spanning four continents.



Humana International Philippines Services, Inc. (HIPSI) focuses on two key areas:

1. We are experts in **Executive Search**. We effectively match critical corporate positions with high caliber senior talent. As key Humana International Philippines leaders have handled top management roles, we have a keen understanding of the business and human resource needs of our clients. We have strong connections with experienced and accomplished mid to high ranking managers.
2. **Human Resources Management**. We work with select companies to manage their remote hiring requirements, with emphasis on payroll, payment of taxes and benefits like health insurance, social security & personal withholding taxes. We value high quality work, excellent service and 100% compliance with the Philippine labor law.



Leader's Profile

Ronnie K. Arco, Founder & Chairman/CEO of Humana International Philippines Services Inc. with 22 years of corporate work experience in the Philippines, Middle East, Singapore, Malaysia, Brunei & Indo-China. Held senior positions in finance, administration, logistics & supply chain, sales & marketing until reaching the highest position as the Country Manager/GM for a German multi-national consumer & pharmaceutical company for 16 years.

After retiring from corporate in 2003, returned to the Philippines to venture as an entrepreneur in the consumer products distribution business. Bullish with the earlier business success, decided in 2007 to diversify his investment into the food processing, toll manufacturing and export business as the Managing Director until to-date.

Ronnie's broad work experience as a senior corporate manager (general management), extensive industry network, and strong entrepreneurial background will surely add value in his latest endeavor into the business outsourcing & recruitment business with the establishment of Humana International Philippines Services Inc.



Leader's Profile

Parrish James M. Evasco, Co-founder/President and General Manager of Humana International Philippines Services Inc., with 38 years of corporate work experience in the Philippines. He started his Sales and Marketing career with Procter & Gamble and held senior positions at Johnson & Johnson, part of the Leadership Teams of Selecta Dairy Products, British American Tobacco, L'Oreal, Novartis Consumer Healthcare and McKenzie Distribution Company. He was part of the Leadership Team and member of the Board of Directors of Wyeth Philippines, Inc, the leading Infant Nutrition company in the Philippines until he retired in 2019.

Parrish was instrumental in setting up the representative office of British American Tobacco when it entered the Philippine market in 1996. He set up the sales forces of both Selecta Dairy Products and Novartis Consumer Healthcare. He has earned trust and recognition throughout his career from trade and healthcare partners for driving mutually sustainable business growth and leading values-driven organizations.



Leader's Profile

Bianca M. Arco, Treasurer & Corporate Secretary, is a Senior Associate in The Corporate Communications & Sustainability department at ACEN, the listed energy platform of the Ayala Group of Companies in the Philippines. She handles corporate events, oversees the teams' projects, and manages the department's budget.

Bianca's other previous experiences were in general management, business development, retail marketing, and office administration in the agriculture & fashion industries.

She also currently serves in the Member Relations Commission (Asia) for the Federation of International Touch (FIT), the international governing body of the sport of Touch Football and the team captain of the Manila Nomads Rugby Club Women's Team.



Leader's Profile

Rufina Butac, Finance, Admin & HR Officer, had 21 years of experience in Finance, having been the General Accounting and Administrative officer of Virtual Professionals Co. which was engaged in Information Technology Services, Accounts and Accounts Receivables Accountant at Philippine Batteries, Inc. and Accounting Officer at the International Eagle Group of Properties, Inc.

Ruffy is proficient in laws and procedures governing business operations, tax filings and regulatory compliance. She is adept in managing budgets, payroll, invoicing and general accounting functions.



Leader's Profile

Kenneth Santos is the **Information Technology (IT) and Communications Officer** of Humana International, Philippines. He has a keen interest in technology, with emphasis on making life easier and more productive for consumers and business users. He has been doing IT Management and is the Lead Graphic Designer for VAULV, a lifestyle bags company, since 2019.

Kenneth has broad technical expertise in computers, mobile phones and other electronics. Proficient in operating systems (Windows, macOS, Linux, iOS and Android), online stores, servers and networking and uses various tools to troubleshoot software concerns. Strong understanding of computer hardware. He graduated from De La Salle – College of Saint Benilde with a Bachelor's Degree in Information Technology with Specialization in Game Design and Development.



Our Mission

We deliver successful outcomes for our clients by enabling access to better careers and human resource services.

Our Values



Our Services

Executive Search

- Recruitment
- Candidate Pooling
- Assessment
- Career Counseling

Human Resource Management

- Hiring/Staffing
- Payroll and Benefits
- Tax Payments
- Training



Our Client



PlanetPro is an American company based in Texas. They are a specialist manpower service provider for the Information Technology industry. Their regional office is in Singapore and their employees in the Philippines are assigned to Cisco.

HIPSI is the service provider for their payroll & HR requirements in the Philippines.



Why Partner with Us

Shared Purpose

- Access to better quality of life

Focus

- Your growth is our growth

Flexibility

- We can customize based on your needs.
- We can build our business model based on your requirements.

Track Record

- Success begets success

Humility

- Seeds of collaboration; fuels the engine to learn quickly

We are Filipinos

- 95% of the population speak English
- Good natured, resilient, optimistic, respectful, hospitable



We live our values

Alignment



Business Objectives



Outsourcing Requirements



Communication Channels



Performance Expectations

Next Steps



Request for a Project Brief



Business Scope



Evaluate Solutions



Deliverables



Timelines

THANK YOU!

